

**Data & Insight Analyst – Edinburgh**

Data and its application within our business is critical to our success. This newly created role will require a range of Business facing and technical skills to support the provision, manipulation and maintenance of data for end users as well as Core Systems. This will include (but not limited to) database design, T-SQL programming and ETL based upon a predominantly Microsoft Platform. Initially you will be involved in maximising the benefits of our existing ERP system by extracting and manipulating the data available for end users, optimising and streamlining where appropriate.

Ensuring we have the right system architecture, strong systems integration and implementation are going to be key success factors and you will form part of the project implementation team for our new ERP system as well as support the development and strategy of our approach to Database Management and Insight Services in general. As we operate in a Matrix and BiModal IT Structure, there will be opportunities to develop new skills based on Cloud Technologies, SaaS Applications and end user productivity Solutions from the Office 365 Ecosystem such as the Power Platform (Power Bi, PowerApps, Flow, Common Data Services etc.). There will also be a need to coach and mentor other members of the business in order to be self-sufficient and avoid risk through single points of knowledge and expertise.

**Core Technical & Soft Skills**

* T-SQL programming experience.
* Data and database design experience.
* ETL skills.
* Reporting Services (ideally using Power BI, SSRS)
* Hands-on experience of Excel including extensible services such as Power Pivot and Power Query.
* Keen interest in data analysis and an understanding of its value to the business.
* Intellectual curiosity to keep pace with the continually changing data landscape.
* Strong quantitative reasoning, problem-solving and analytical skills.
* Excellent written and verbal communication skills and an ability to quickly build rapport with stakeholders.

**Desired Competencies**

* Working knowledge of MS SharePoint and Teams to expose Information Dashboards and Reports.
* Power Platform knowledge including Common Data Service.
* Exposure to Microsoft Dynamics ERP (AX / D365).
* Development language exposure such as .Net
* Ability to coach and support others based on end user adoption of Self-Service Data and Analytical tools.

**Main Benefits/ Conditions**

* Competitive salary dependent on experience
* Main working hours: 8:30am to 5.00 Monday to Friday (37.5 hours per week)
* Auto enrolment into the company pension scheme with minimum personal contribution of 5% matched by a maximum company contribution of 4%
* Employee Assistance Programme
* ISO 9001:2015 (Quality), ISO 14001: 2015 (Environmental), ISO 27001 (Security); Cyber Essentials accredited Company

**Professional Qualifications/experience**

Relevant Business Intelligence experience, preferably in financial servicesGood knowledge of data modelling conceptsStrong XML, Excel, VBA and SQL Reporting skills XML schema (good)**TalentsResponsibility –** is proactive and takes the lead in identifying and developing solutions and ensures appropriate effective action is taken**Teamwork –** supports colleagues and is willing to share ideas and listen to others**Communicating and Influencing –** is articulate when dealing with customers and listens to their needs. Has the ability to communicate effectively and to influence others to act and/or commit support to your own goals and objectives**Information Gathering –** works hard to draw information from customers to ensure full picture is understood and decisions can be made**Flexibility –** can switch readily between tasks and can manage a variety of tasks effectively and simultaneously and responds positively to change**Analytical Thinking –** will review processes and procedures and identify key areas which need to be addressed. Can identify solutions**Preference for action –** takes the lead to make things happen and is comfortable taking the initiative to resolve problems**Customer Focus –** works to understand customer requirements and takes ownership for ensuring customer expectations are met**Planning and Organising -** Can work on own initiative and can plan and organise workload without supervision from others, using process and systems which are in place to maximise output.**We have a long-term commitment to building inclusive workplaces; we value diversity in our workforce and welcome enquiries from everyone.The Company**

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Our 200+ employees work out of five branches based in Edinburgh, Glasgow, Aberdeen, Inverness and Dundee. Our reputation in the industry is second to none and has been consistently maintained over the years by our highly trained staff and our dedicated approach to customer service.

If you think you have the potential to excel in this role, send your CV and a covering letter telling us why to: Judith Adamson, People Manager at jadamson@captial-solutions.co.uk