



## **Trainee Workshop Engineers/Installers x 3, Edinburgh**

We have three new Trainee Workshop Engineer positions to start in January 2020, where full training will be given to service, customise, commission and refurbish top-ranked multi-functional printer/ copier/ scanning devices. The vacancies will be based in our Edinburgh HQ workshop, and ideally you will live locally.

No previous experience of digital office equipment is required, but you should have a keen interest in electronics/electro mechanics, and the ability to interpret colour output from a black to colour printer/photocopier.

Our reputation is built on excellent customer service and “can do” should be a natural part of your make-up, whether you are engaging with clients, suppliers, colleagues or the public.

Our suppliers are world-class manufacturers: Ricoh, Konica Minolta, HP and Canon. We are Scotland’s leading independent office equipment supplier.

Training will be geared initially towards our refurbishment programme for approved used equipment.

The job will develop across two main roles: training on all aspects of the devices in the workshop, including the addition of associated software; delivering and commissioning the devices in clients’ premises.

In the latter role, our engineers also load the devices on and off our Luton vans, for which you will require a good level of physical fitness, particularly to deal with more complex office installations. You should have a clean licence to take your turn driving the Lutons, with ideally at least a year’s driving experience under your belt. A driving assessment will be undertaken for each trainee beforehand and you will initially be accompanied by more experienced engineers.

Career progression, which typically takes 3-4 years to complete, could lead to opportunities, as they arise, depending on aptitude, as follows: field maintenance engineer, helpdesk engineer, IT software support/ solutions engineer or even a move into a sales executive position. Equally, you may develop to become a senior member of our Workshop team. Our management team in Service have generally started out as junior or trainee engineers.

### **Key benefits**

- Progressive basic salary as you complete training levels
- 37.5-hour week, Monday to Friday (8:30am to 5pm)
- Generous 33 days’ holiday (increasing to 36 days after 2 years’ service and 38 days after 5 years), including public holidays
- Auto enrolment into the company pension scheme after 3 months, 4% employer contributions, 5% employee contributions
- Health & Safety and environmental training
- Clothing and safety equipment provided

**How to Apply:** Please send your CV with covering email telling us why you are applying to: Judith Adamson, People Manager, [jadamson@capital-solutions.co.uk](mailto:jadamson@capital-solutions.co.uk)